

2018 Education Conference • Halifax, Nova Scotia • May 17-19

DEVELOPING TOOLS FOR SOCIAL WORK MOBILITY



Mobility Tool Kit Step 4: Assess resources

Mobility Tool Kit

Step 4:

Assess resources



Learning objectives:

1. Identify resources available at ASWB that will be useful to jurisdictions in pursuit of Mobility implementation.
2. Create an outline for a jurisdiction communication plan with stakeholders.
3. Identify leaders to serve on the jurisdiction's Mobility Readiness Team.

Concise
language
as a
resource



**It takes a licking
and keeps on
ticking**

Concise
language
as a
resource



**It takes a licking
and keeps on
ticking**

Concise
language
as a
resource



Fly the flag

Concise
language
as a
resource



Fly the flag

Concise
language
as a
resource



**Make America
great again**

Concise
language
as a
resource



**Make America
great again**

Concise
language
as a
resource



Public Protection
3 E's and a Fee
Get licensed, Live
licensed
Moving Social
Work

Concise
language
as a
resource



Public Protection
3 E's and a Fee
**Get licensed, Live
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**We protect the
public interest by
establishing and
supporting high
standards for
qualified
Registered Social
Workers.**

Concise
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as a
resource



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Concise
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resource



**To help protect the
public health,
safety and welfare
through the
licensure and
regulation of those
who practice social
work in ...**

Concise
language
as a
resource



To help protect the
public health,
safety and welfare
through the
licensure and
regulation of those
who practice social
work in Idaho.

Mobility
Strategy
as a
resource



**3 categories of
licensure**

4 essential criteria

**Accept verification
from ASWB Registry**

**Increase consistency
across jurisdictions**

Mobility Strategy as a resource



05. Endorsement

. The Board may grant a license to any person who submits a completed application on a form approved by the Board together with the required fees and who: (5-3-03)

a. Holds a current, active social work license, at the level for which a license is being sought, issued by the authorized regulatory entity in another state or country, the certification of which must be received directly by the Board from the issuing agency; and (3-20-04)

b. Has not been disciplined within the last five (5) years, had a license revoked, suspended, restricted, or otherwise sanctioned by any regulatory entity and has never voluntarily surrendered a license; and (5-3-03)

c. Is of good moral character and has not been convicted, found guilty, or received a withheld judgment or suspended sentence for any felony; and (5-3-03)

d. Has successfully passed an examination, as referenced in Subsection 350.02, or an examination provided by the Professional Examination Service (PES) at the clinical social worker and social worker level or the Education Testing Service (ETS) examination; and (5-3-03)

e. Has certified under oath to abide by the laws and rules governing the practice of social work in Idaho and the code of professional conduct. (5-3-03)

Activity



Write down some phrases that resonate with you for a beginning message for Mobility in your jurisdiction

JEOPARDY!

ASWB resources: Messaging for multiple audiences



The screenshot displays the ASWB website interface. At the top, the ASWB logo (Association of Social Work Boards) is on the left, and navigation links for ASWB.ORG, CONTACT, and ENGAGE.ASWB.ORG are on the right. Social media icons for Facebook, Twitter, and YouTube are also present. A search bar is located on the right side of the header. Below the header is a navigation menu with buttons for MEETINGS, EXAMS, SERVICES (highlighted in red), PPD, GOVERNANCE, and DATA. The main content area is titled 'PUBLICATIONS' and includes a breadcrumb trail: 'Homepage > Services > Publications'. A list of publication titles is provided, including 'Technology Standards in Social Work Practice', 'An Analysis for Supervision for Social Work Licensure', 'Professional Social Work Regulation', 'Board Structure Best Practices', 'Guidebook for Social Work Disciplinary Actions', 'Model Regulatory Standards for Technology and Social Work Practice', 'Keep Your Board From Riding Off into the Sunset', and 'The New Closed Shop: The Economic and Structural Effects of Occupational Licensure'. A sidebar on the left lists various services and programs such as 'APPLICATION AND LICENSE ISSUANCE SERVICE', 'CE AUDIT SERVICES', 'SOCIAL WORK REGISTRY', 'ACE PROGRAM', 'NEW JERSEY CONTINUING EDUCATION COURSE APPROVAL', 'MODEL SOCIAL WORK PRACTICE ACT', and 'FEDERATION OF ASSOCIATIONS OF REGULATORY BOARDS'.

ASWB resources: Messaging for multiple audiences



Social Work Practice Mobility

Association of Social Work Boards

Up to Speed **Moving Forward** Mobility Strategy Take Action News

Moving Forward

More Similarities, Fewer Differences

A word cloud of various social work license titles including LCSW, LMSW, LSW, BSW, MSW, RSW, LGSW, LSWA, LSWP, SST, RSWPP, LSWI, and Social Service Worker. The titles are in various colors and orientations, with LCSW being the largest.

Multiple jurisdictions, multiple license titles.

Every state in the U.S., and most territories, issue licenses for clinical social workers with an MSW and supervised clinical experience; most issue licenses to social workers with an MSW; and many license social workers who have a BSW. Among states and territories, there is no true "reciprocity" for social work licenses. Some jurisdictions have provisions for licensing by endorsement if a candidate has met substantially equivalent requirements somewhere else.

In Canada, the federal government fully implemented the Agreement on Internal Trade

Activity



Write down why and whom your board needs to communicate with about Mobility in your jurisdiction:

- Do you need regulatory change? WHO
- Do you need to persuade up the chain? WHO
 - Do you need to collaborate with other professions? WHO
- Do you need to promote the changes? WHO

ASWB resources: Messaging for multiple audiences

A screenshot of the ASWB website's 'MEMBERS' section, specifically the 'Publications' page. The page features a blue header with the ASWB logo, navigation links for 'MEETINGS', 'EXAMS', 'SERVICES', 'PPD', 'GOVERNANCE', and 'DATA', and a search bar. The main content area lists several publications, with 'The New Closed Shop: The Economic and Structural Effects of Occupational Licensure' highlighted in a blue oval.

ASWB
Association of Social Work Boards
MEMBERS

ASWB.ORG | CONTACT | ENGAGE.ASWB.ORG

Search ...

MEETINGS EXAMS SERVICES PPD GOVERNANCE DATA

Home page > Services > Publications

Publications

- [Technology Standards in Social Work Practice](#)
- [An Analysis for Supervision for Social Work Licensure](#)
- [Professional Social Work Regulation](#)
- [Board Structure Best Practices](#)
- [Guidebook for Social Work Disciplinary Actions](#)
- [Model Regulatory Standards for Technology and Social Work Practice](#)
- [Keep Your Board From Riding Off into the Sunset](#)
- [The New Closed Shop: The Economic and Structural Effects of Occupational Licensure](#)

Mobility talking points

PUBLICATIONS

APPLICATION AND LICENSE ISSUANCE SERVICE

CE AUDIT SERVICES

SOCIAL WORK REGISTRY

ACE PROGRAM

NEW JERSEY CONTINUING EDUCATION COURSE APPROVAL

MODEL SOCIAL WORK PRACTICE ACT

FEDERATION OF ASSOCIATIONS OF REGULATORY BOARDS

ASWB

resources:

Messaging
for multiple
audiences



Mobility talking points

Be sure you turn

Information

into

CommUnication

when talking about Mobility to your
stakeholders

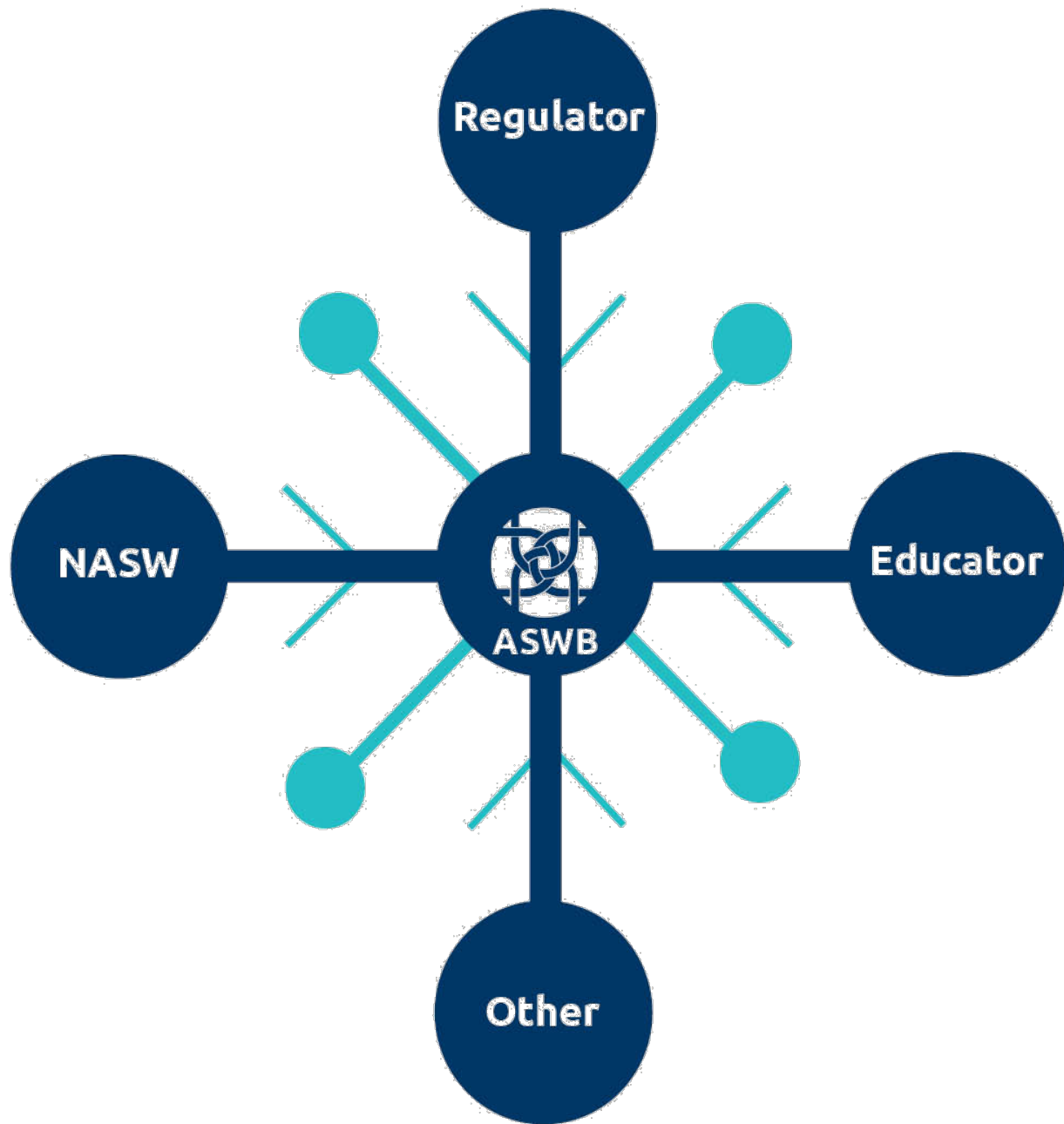
Perform
Pre-
Mortems to
Accelerate
Success



Shared
Responsibility

Work
Independently

Stay
Connected



Activity



Who do you need on your MRT?

- Do you need regulatory change?
- Do you need to persuade up the chain?
- Do you need to collaborate with other professions?
- Do you need to promote the changes?

Activity



List your MRT's resources

- People
- Skills
- Strengths
- Connections
- \$\$

Activity

Write your MRT
commitment statement



“Knowledge
increases in
value when it’s
shared....

There’s power in
sharing and
co-creating.

And that
engenders
trust.”



A Regulatory Fairytale

Once upon a time in Regulatory Land, there lived a Big Bad Wolf who threatened to blow down the homes of many of the licensed professions whose jobs affected the health and welfare of many vulnerable populations.



Mobility Tool Kit

Step 4:

Assess resources

How
did we
do?

Learning objectives:

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