Mobility Tool Kit Step 5A:
Assess facilitators and barriers to interjurisdictional practice
Practice across professions and borders
IT’S JUST OVER THAT MOUNTAIN!

Lynn L. King  MSW, RSW
Objectives

• Interjurisdiction Agreement  
  - why does it matter?  
  - who does it matter for?

• Facilitators and Challenges

• Strategies for making progress toward Agreements
Scenarios

• Social Workers in Health

• Disaster Services

• Moved and committed to my client

• Electronic or tele - practice
<table>
<thead>
<tr>
<th>Landscape</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canadian Council of Social Work Regulators (CCSWR)</td>
</tr>
<tr>
<td>Canadian Association of Social Workers (CASW)</td>
</tr>
<tr>
<td>Canadian Association of Social Work Educators (CASWE)</td>
</tr>
</tbody>
</table>
Commonalities

Common Terms
Social Worker, RSW

Structure
Governance Boards and Councils

Canadian Free Trade Agreement, Chapter 7

Affiliation
ASWB

Values
AGREEMENT ON INTERNAL TRADE (AIT) 1995

THE CANADIAN FREE TRADE AGREEMENT (CFTA) 2017

An intergovernmental trade agreement signed by Canadian Ministers that entered into force on July 1st, 2017. Its objective is to reduce and eliminate, to the extent possible, barriers to the free movement of persons, goods, services, and investments within Canada and to establish an open efficient, and stable domestic market.
Canada Free Trade Agreement
Chapter 7

“... to enable any worker certified for an occupation by a regulatory authority of one Party to be recognized as qualified for that occupation by all other Parties”.
Member of CCSWR
Regulatory Body / Association – Separate or Combined
Mandatory Registration
Regulates Private Practice
Mission
The Canadian Council of Social Work Regulators provides a national structure for provincial and territorial social work regulatory authorities to act together as the voice, both nationally and internationally, on social work regulatory matters in Canada.
Facilitators

- Clear about our commonalities while honouring our differences
- Identified our shared purpose
- Created Terms of Reference and Strategic Goals
- Built Central Information Repository
- Agreement for regular meeting = Road to relationships
Challenges

- Time and Resources
- Changing Players
- Multiple Legislations
- Diversity
- Federal goals for mobility – Regulators’ goals for mobility
- Sorting out the “what-ifs”
Successes Toward MOU

- Agreement in principle
- Stakeholders for pilot
- Common understanding of issues to be addressed in MOU
- Legal resources
- Draft MOU
- Benchmark samples from other professions

It’s Just Over That Mountain!
Tool Kit Take-aways

• Real cases, real people bring need to life
• Recognize both tangible and non-tangible facilitators and commonalities
• Make friends across borders
• Honour and work with differences
• Write it down and build as you go - Structures serve into the future
• Progress is a win in the big picture
References

• Alberta College of Social Workers, Standards of Practice
• Canada Free Trade Agreement https://www.cfta-alec.ca/
• Canadian Council of Social Work Regulators Website www.ccsswr-ccorts.ca/
• Ungar, Michael “On Adult Resilience” http://www.michaelungar.com/
• Zubin Austin, BScPhm MBA MISC PhD, Professor, Murray Koffler Chair in Management, and the inaugural Academic Director of the Centre for Practice Excellence at the Leslie Dan Faculty of Pharmacy, University of Toronto. http://ihpme.utoronto.ca/faculty/zubin-austin/